

## RIVER VALLEY SCHOOL DISTRICT

# Home of the Blackhawks



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Phone: 608-588-2551

TO:

River Valley Budget/ERC Committee

FROM:

Brian Krey, Business Manager

DATE:

February 5, 2020

SUBJECT:

FEBRUARY 10, 2020 BUDGET/ERC COMMITTEE AGENDA ITEMS

### 2. District Calendar

Administration is recommending the school calendar's for 2021-2022 and 2022-2023 (see portal for documents).

### 3. Temporary Part-Time Special Education Assistant

This position is being utilized to assist special education students at the Early Learning Center. Specifically, this position is assisting with student bathroom issues, student behavior concerns, and supervision of special education students. Without this assistant our special education teacher would have to address and take of these items, which cuts into her academic time with students.

Administration is requesting this position remain until March 20 (spring break), as we are hopeful routines with these students can be established – therefore not needing this position after March 20.

### 4. Staff Compensation 2020-2021

Attached in the portal is a legal update from our attorney's office. This update confirms that the consumer price index for base wage negotiations with the RVEA and RVEST is 1.81% for one-year contract's beginning on July 1, 2020. This agenda item will allow for conversations and potential recommendations on base wages and supplemental pay for all employee groups.

### 5. 2020-2021 Staffing

At this time, we have not received any formal retirement letters from staff, but based on conversations with staff we anticipate some teaching staff retiring at the end of this school year. Based on these conversations and anticipated retirements, administration plans on reducing 1.0 FTE through staff attrition for the 2020-2021 school year. As noted last month, the budget forecast has a 1.0 FTE reduction in the 2020-2021 budget and one more (1.0 FTE) reduction in 2021-2022.

In addition, administration is seeking approval to hire 1.0 Special Education Teacher in exchange for the reduction of two (2.0 FTE) special education teaching assistants. This special education teacher would be based at River Valley Elementary. We believe this will allow staff to better balance caseloads among staff. Two special education teaching assistants are similar in expenditures to 1.0 teacher, resulting in little to no change in the 2020-2021 budget.

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Last, as a reminder the District plans on posting the open Special Education position at River Valley High School due to a resignation in October 2019.

### 6. Lawn Mowing Services

Administration is recommending the approval of J & J Total Lawn Care Services to take on lawn mowing and related services beginning this spring and through the 2022 lawn mowing season. The District received 4 bids, with one being received after the due date.

### 7. Dashir Contract Renewal

Mike Nelson will be at the meeting to discuss extending the current contract with the District through the 2024 school year. The contract extension is similar to the prior contract agreements. The one additional item compared to our prior contract is in Addendum B that provides a cell phone or pay a monthly allowance by the District to the facility manager.

### 8. 2020-2021 Wisconsin School Nutrition Purchasing Cooperative

This is an annual agreement that we have this committee approve and recommend to the Board.

### 9. Employee Handbook

No proposed updates or changes at this time.